



BSTM

Bengal School of Technology and Management



Approved by AICTE
and
Affiliated to MAKAUT



Sugandha, Delhi Road, Chinsurah, Hooghly, Pin - 712 102 (West Bengal)

Establishment and Annual Report of Internal Committee (IC)

Bengal School of Technology and Management has established an **Internal Committee (IC)** on **18.02.2025** to promote gender sensitization and to address complaints related to sexual harassment Regulations, 2016 vide no. F.AICTE/WFH/2016/01 dated 10th June, 2016. The committee is responsible for identifying and addressing any form of discriminatory conduct, including sexual harassment, that comes to its notice either directly or indirectly. It also recommends appropriate corrective measures and disciplinary actions against those found responsible, ensuring a safe and respectful environment within the institution.

The IC comprises of the following members:

SL. NO.	NAME	DESIGNATION	STATUS	Mobile no	Email
1.	Prof. (Dr.) Apala Ghosh	Professor	Chair-person	8240703996	dr.apalaghosh@bstmanagement.in
2.	Prof. (Dr.) Debapriya Mondal	Associate Professor	Presiding Officer	8981524467	dr.debapriya@bstmanagement.in
3.	Mrs. Sweta Basu	Assistant Professor	Member	6290045388	swetabasu@bstmanagement.in
4.	Mrs. Sharmistha Saha	Assistant Professor	Member	8582823219	sharmisthasaha@bstmanagement.in
5.	Miss Sweety Sarkar	Assistant Marketing & Corporate relations	Member	7605036740	sweetysarkar@bstmanagement.in
6.	Miss Rimita Dey	Marketing Executive	Member	8981221520	rimidadey@bstmanagement.in
7.	Tiyasa Paul	Student (B.C.A)	Student Representative	9674892563	tiyasaPaul4@gmail.com
8.	Kankan Kundu	Student (B.B.A)	Student Representative	9163369229	kankankundu48@gmail.com
9.	Atraye Kundu	Student (B.B.A)	Student Representative	9609685254	aatrayekundu457@gmail.com
10.	Rahima Khatun	Member of NGO	Member	9830646876	info@noskk.in

Principal

Bengal School of Technology & Management
Sugandha, Delhi Road,
PIN-712102

Annual Report Academic Year 2026-27

1. Number of Sexual Harassment complaints received during the year:
NIL
2. Number of orientation program carried out of the members of IC to deal with complaints : NIL
3. Number of Complaints disposed during the year : NIL
4. Number of cases pending more than 90 days : NIL
5. Number of Workshop or Training or Awareness Programme carried out for the Officers,functionaries,faculties,and students to scrutinize them against Sexual Harrasment : 02
6. Nature of action taken by Technical Awarness Programmes for the students institutions against the perpetrator : NIL



**Prof.(Dr) Moloy Ghoshal
Principal**

Bengal School of Technology and Management

**Principal
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